



JOB DESCRIPTION: 'BWRLWM' DEVELOPMENT OFFICER (LLANDOVERY & LOCAL AREA)

HOURS: 32 per week (on a 4 day a week condition)

SALARY: £31,550 p.a.(£28,921 for 11 month initial contract term)

TERMS OF THE EMPLOYMENT: Fix-term contract until September 30th, 2024 (with the possibility of developing the role to be permanent, depending on the availability of possible funding streams at the end of the project term).

START DATE: 1st of November 2023 (or sooner if possible)

LOCATION: Llandovery, Dinefwr or from home within Carmarthenshire (note, as part of the job it will be required to spend a lot of time interacting with communities in and around the Llandovery and Dinefwr area). At least one day a week will be used for working from Llandovery.

RESPONSIBLE FOR: Developing a series of events and activities for the 'Bwrlwm' project. The aim of Bwrlwm is to help set up community energy project/s in the area along with a series of related activities to raise awareness of local action on climate related matters.

LINE MANAGED BY: Ynni Sir Gâr Coordinator

REPORTING MONTHLY TO: Ynni Sir Gâr Board and Climate Action Llandovery (CALL)

BACKGROUND

Ynni Sir Gâr (YSG) is a Community Benefit Society that works with communities to reduce energy costs, boost energy efficiency, tackle fuel poverty, generate clean renewable energy, install locally managed and locally owned electric vehicle charging points, and keep profits and jobs local.

YSG works collaboratively with communities, organisations and businesses within and beyond the county to discuss and tackle local issues and solutions to climate change, from the ground up. YSG aims to equip communities with skills and knowledge in a large range of sustainability topics to take ownership of the climate change agenda. YSG's greatest asset is its community 500kW wind turbine in Salem, Llandeilo. The turbine was funded through community shares, and the benefits from the turbine have contributed towards the instalment of green energy technology, the creation of community funds and contributed towards job creation within YSG.

PROJECT DESCRIPTION

The Bwrlwm project is located in Llandovery and includes communities within 10 miles of the town (including Cynghordy, Rhandirmwyn, Llanwrda, Llangadog, Llansadwrn and Myddfai amongst others).



The project is led by Ynni Sir Gâr who are collaborating with the community group Climate Action Llandovery to develop and run Bwrlwm.

The Bwrlwm project aims to develop a pilot project to conceptualise and realise how Llandovery can become a vibrant, resilient and 'green' town - where electricity is generated and used locally, where impartial and trustworthy energy efficiency and generation advice is provided to the community, where encouragement and support of energy efficiency for homes and businesses is pursued and where there are accessible and green transport links available to all within the town and surrounding area. These activities are coupled with the

broader (but interlinked) aim to support existing circular economy projects and pursue more such activities as a means of creating an abundance of sustainability and climate action activities in the town and surrounding area.

The main project outcome of Bwrlwm is to establish an Energy Local¹ Club in the town, linking local renewable energy generators with local users, thereby ensuring a fairer cost for users and generators. Besides the aim to develop and pilot an Energy Local Club, the Bwrlwm project also hopes to go a step further by developing linked ideas around the core aim. Bwrlwm would seek to encourage and support more renewable energy generation in general in the town (looking particularly at community owned or joint owned ventures) and surrounding areas where planning consent is available.

The project will also support existing climate, energy and circular economy related projects (e.g. the Dinefwr Car Club - an electric Community Car Club, the Repair Café, food growing initiatives, protection and enhancement of biodiversity and natural green spaces and the community orchard etc.), and support further ideas that have recently been discussed within the community (e.g. the creation of a coop owned, pop-up woollen mill and an electric bike club). The Bwrlwm project will be guided by the local community group, Criw Amgylchedd Llanymddyfri | Climate Action Llandovery (CALL) to help local residents to become more climate, energy and environmentally aware through also conducting a series of energy and climate related events. These events will include drop-in sessions on energy efficiency measures along with site visits to case study sites where communities are finding local actions to combat climate change and energy costs, whilst simultaneously reinvigorating their communities.

JOB DESCRIPTION AND PERSON SPECIFICATION

Ynni Sir Gâr is looking for an organised, creative and motivated individual who will lead on developing the Bwrlwm schedule, events and projects. We are looking for a person who is enthusiastic about working in the community energy field to tackle climate change, decarbonise and strengthen the

¹ For more information about the background to Energy Local Clubs, visit their website: [Welcome to Energy Local | Energy Local](#)



resilience of Carmarthenshire's communities. We will support an employee's original ideas, so that they have the opportunity to act creatively in this area.

We are seeking a person with experience of developing and running community events, and who can work positively with others to achieve common goals. We would expect that this person to have a strong understanding of the challenges of climate change and how the themes that contribute to the challenge are intertwined; such as energy, nature, people and the economy. An understanding of the energy system and energy efficiency matters is highly desirable as well as an awareness of community energy projects. An awareness of groups local to and around Llandovery would also be an advantage (although support and familiarisation of the area and local groups will be provided).

The Development Officer will be responsible for preparing a series of events in Llandovery over a period of 11 months (with support and guidance from the Ynni Sir Gâr team and CALI group). An organised and conscientious person is therefore needed to prepare this series of activities. The successful person will have a passion for empowering the rural communities of Llandovery and the surrounding area, by raising awareness and creating informed citizenship about climate change issues and how to act locally.

The Bwrlwm project aims to merge climate issues (of energy, circular economy, biodiversity, nature, culture) under one banner whilst contributing to the regeneration and sustainability of Llandovery town and the area. The ability to communicate around these issues, and to communicate creatively to attract contributors to the project is essential.

MAIN DUTIES

- Create a map of local renewable energy producers (this work has already been started by Ynni Sir Gâr – but needs updating). This will include identifying locations with the potential to adopt renewable energy technology or projects.
- Working with local communities (within a 10 mile radius of Llandovery) to develop potential renewable energy projects, including signposting to national avenues of support.
- Organise a case study site visit and community energy activities, to raise local awareness to the prospects of the community energy sector.
- Organise a series of events leading up to the establishment of a Local Energy Club in Llandovery.
- Engage and create a connection with local associations and groups who will be taking part in the series of Bwrlwm events.
- Support the Climate Action Llandovery volunteers with the community projects already underway.
- To ensure that the Bwrlwm project is implemented fully bilingually (Welsh and English).
- Connect with partner organisations to identify opportunities for collaboration.
- Raise the profile of the project and keep awareness high through the effective use of traditional media, and social media (working with Ynni Sir Gâr's Communications and Community Engagement Officer).
- Create a short report at the end of the project's life, a template for other towns to learn from the Bwrlwm project.



OTHER

- Attend monthly meetings of the Climate Action Llandovery group, to report back on developments and receive guidance.
- Assist with tasks across the Bwrlwm project as required and/or directed by Ynni Sir Gâr.
- Identify, and build on, the strengths of what's already happening in our communities.
- Connect with groups who risk being ignored/forgotten and those less likely to engage in community and/or environmental work.
- Develop and support creative ideas to spread climate change action across Llandovery and the district.
- Assist the development of key opportunities arising from Bwrlwm events.

SKILLS

- Highly organised and self-motivated.
- Evidence of good communication skills, developing and/or promoting projects
- The ability to collaborate with people from all walks of life and a wide range of organisations and initiatives.
- An understanding of the energy sector, energy efficiency and the community energy sector would be advantageous.
- Some understanding on how to create a simple map of locations that can be developed for energy projects would be an advantage.
- Welsh language skills are essential. Support for Welsh language refreshing and development is available within YSG should the employee need it.
- Strong writing skills with experience of writing for a range of different audiences.
- A flexible approach to dealing with tasks, with the ability to manage multiple priorities in a busy environment.
- IT skills including Microsoft, Google, Canva (or other design tools).
- Effective communication skills on social media accounts.

APPLICATION PROCESS

We want to hear from people who share Ynni Sir Gâr's values and are passionate about working with communities to tackle the climate change and cost of living crises at a local level. We want people who are committed to creating a fair, local, circular economy and who wish to contribute towards the development of more renewable energy projects for the benefit of communities in Carmarthenshire. The desired employee will also have a passion for contributing towards the normalisation, support and use of the Welsh language. Ynni Sir Gâr is committed to embedding the Wellbeing of Future Generations Act in all that we do, and the prospective employee will contribute to ensuring this as a part of all our work.

To apply, please submit your CV and a one page cover letter explaining why you are applying for this position, the skills that you can bring to the organisation and any examples of content that you have previously created. If you have any further questions about the role or application process please do not hesitate to get in touch (contact details below).

Please send your application to Ynni Sir Gâr's Coordinator, Sioned Haf: sioned@ynnisirgar.org / 07529901523.



The closing date for applications is: **5pm, Friday, 6th October**

Interviews: **13th of October**

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

Ynni Sir Gâr recognise the positive value of diversity, promotes equality and challenges discrimination. We welcome and encourage job applications from people of all backgrounds. YSG is a real Living Wage employer and supports flexible working and a 4 day working week. Job shares will also be considered for this role.

This project is part-funded by the UK government through the UK Shared Prosperity Fund.